



CARLISLE COMMUNITY SCHOOL

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MINUTES
CARLISLE COMMUNITY SCHOOL
Regular Board Meeting
Monday, August 10, 2015, 6:00 p.m.
Carlisle Community School Board Room

Public Hearing

Plans specifications, form of contract and estimated total cost of construction for the high school parking lot expansion.

The public hearing was called to order by President Joiner at 6:05 p.m. No public comments or concerns about the high school parking lot expansion project were received. The public hearing ended at 6:06 p.m.

The August 10 regular board meeting was called to order by President Joiner at 6:06 p.m.

Directors Present: Rob Joiner, President
Susan James, Vice President
Jenny Foster
John Judisch

Directors Absent: Michelle Tish

Also Present: Bryce Amos, Superintendent
Jean Flaws, Board Secretary/Business Manager

Motion by James to approve the agenda for the August 10 board meeting as presented. Seconded by Foster. Motion carried unanimously.

Motion by James to approve the minutes of the July 13, 2015 regular board meeting. Seconded by Foster. Motion carried unanimously.

Visitors – No Visitors

Board Communication - None

IASB Communication - None

Updates/Information

A. Advanced Placement – Mrs. Lillis and Mr. Blackmore reported on advanced placement courses and exams. During the 2014-2015 school year, the high school offered eight AP classes, an increase of one from the 2013-2014 school year. A total of ten AP classes will be offered for the 2015-2016 school year. There was an increase in the number of AP exams taken by Carlisle students as well. A total of 109 exams were taken compared to 85 the previous school year. Compared to all students in Iowa who took an AP exam, the percentage of Carlisle students who scored a 3, 4 or 5 on AP exams was greater for all subjects except for chemistry, physics and Spanish. It is anticipated that the scores will increase in the future for these three subjects as this was the first year for AP Spanish and the district is implementing a new science curriculum. There was a discussion on the cost of the AP exams and whether or not the district could help out the students by covering some or all of the cost. Another post-secondary opportunity provided to CHS students is the enrollment in DMACC courses. There were 851 enrollments from Carlisle in 78 courses during 2014-2015.

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B. Bullying & Harassment – Mr. Amos presented information from the State Bullying & Harassment Report just recently submitted. The report reflects only those incidents that were reported to and investigated by school administrators. There were 12 bullying/harassment incidents reported for the 2014-2015 school year. This is down from 34 the previous school year. There were 11 incidents at the middle school and 1 at Hartford Upper Elementary. Bullying was done involving electronic, written and verbal communication. These incidents happened on the bus, in the classroom and in the cafeteria. The bullying was student to student. Consequences ranged from receiving support from a counselor to out-of-school suspension or bus suspension. The goal would be to continue to see a decrease in the number of incidents for the upcoming school year. The new K-12 District Discipline Code and Procedures will support the consistent enforcement and reporting of bullying & harassment incidents. The middle school will have grade level meetings with students and staff on bullying & harassment prevention.

C. Academic Success Center – Mr. Blackmore spoke about the Academic Success Center at the high school. The intent of this program is to help students become successful and to prevent potential student dropout. The center provides a non-traditional educational setting. This setting provides an additional level of support for students to find the success they couldn't in the regular classroom. The ASC team consisting of teachers and administrators will meet weekly to identify students in need, review student data and to implement the academic planning for the students in need of interventions. The goal is to get the students back into the classroom.

E. School Board Election – The school board election is September 8th. Kyle Chambers is running in District #3 and Art Hill is running in District #4. Also included on the ballot will be the PPEL resolution to extend the voted PPEL for an additional ten years, through 2018.

D. PPEL Renewal Community Meetings – Mr. Amos will be holding several area community meetings to provide information regarding the PPEL renewal vote. The information flyer is available on the district's website, www.carlislecsd.org and went out with the district invoice mailing. In order to pass, 50% + 1 "Yes" votes are required.

Business/Action Items

A. Award the Bid to the lowest responsive, responsible bidder of Spring Lake Construction for the Carlisle High School - Parking Lot Expansion

Bids were opened August 4th with seven bidders submitting bids. The base bid was for 104 stalls and the alternate bid was for 39 stalls. To include the alternate 39 stalls now would be most cost effective, especially if there would be a need to add them in the near future. Spring Lake Construction was the lowest bidder at \$498,000.00 for the base bid and \$64,000 for the alternate for additional parking. Other bids for the base project/alternate were: Caliber Concrete - \$520,000/\$74,500; Cameron Mitchell - \$561,300/\$84,100; Concrete Technologies - \$548,390/\$88,570; Jensen Builders - \$517,000/\$79,700; Jordison Construction - \$592,000/\$89,000 and TK Concrete Inc. - \$527,750/\$66,000. Based on the lowest bid, DLR Group presented a budget summary for a total of \$658,284 which includes a contingency in the amount of \$26,250. Possible extra earthwork that might be needed for the unknown soil condition provides the greatest chance for extra cost. DLR Group did follow up with reference calls on Spring Lake Construction and had them provide an AIA 305, Contractors Qualified Statement. The project will start in about two weeks. There will be about 8-10 current high school parking spots that will be blocked off during construction. The district plans on contacting the Methodist Church about using their parking lot again until the parking lot expansion project is complete. The vegetation and shrubs/trees will be taken care of next spring.

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Motion by Foster to award the bid to Spring Lake Construction including alternate no. CC-1 for the high school parking lot expansion. Seconded by James. Motion carried unanimously.

B. Approval of Terracon Consultants, Inc. to provide the required Construction Testing & Inspections in relation to the Parking Lot Expansion

Terracon Consultants will do the testing of the soil and concrete during the project. They did the pre-testing of the soil as well and have worked with the district on past projects.

Motion by Foster to approve Terracon Consultants, Inc. to provide the required construction testing and inspections related to the parking lot expansion. Seconded by James. Motion carried unanimously.

C. Approval of Soil-Tek to provide the required NPDES inspections and SWPPP preparation in relation to the Parking Lot Expansion.

Soil-Tek will provide storm water management and erosion control during and after construction until the vegetation is secure.

Motion by Foster to approve Soil-Tek to provide the required NPDES inspections and SWPPP preparation in relation to the parking lot expansion. Seconded by James. Motion carried unanimously.

D. Approval of District Developed Special Services Delivery Plan

The District Developed Special Services Delivery Plan addresses special ed services provided to students and teacher caseloads. A committee comprised of special ed and regular ed teachers along with parents reviewed and revised the district's current special services delivery plan (which needs to be done every five years). The plan was submitted to the AEA for approval and passed. Changes were made regarding the determination of caseloads as more specific criteria was added.

Motion by Judisch to approve the District Developed Special Services Delivery Plan. Seconded by James. Motion carried unanimously.

E. Approval of lease with Zonar Systems, Inc.

Zonar Systems, Inc. will provide a GPS system for the transportation fleet. The devices used will track the vehicles for location, speed and idle time. This in turn can provide efficiency in the routes and increase student safety. It will also interface with the current transportation software program. It is a three-year contract in the amount of \$8,000/year.

Motion by James to approve the lease with Zonar Systems, Inc. Seconded by Foster. Motion carried unanimously.

F. Approval of MOU with Integrated Resources Corporation

The District is working with Integrated Resources Corporation to provide a second technology support tech. The District previously worked with Robert Half. By changing companies, it is felt the district will get a better qualified employee for the money.

Motion by Judisch to approve the MOU with Integrated Resources Corporation. Seconded by Foster. Motion carried unanimously.

G. Hiring Protocol Updates

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The hiring protocol was changed to note positions that were director level positions, that the Des Moines Register will be used when necessary (because of the cost) and to have a minimum of three candidates in the final interview process for director level positions when possible. If less than three positions, the board president will be consulted.

Motion by Judisch to approve the hiring protocol per updates. Seconded by James. Motion carried unanimously.

H. Resignations for 2015-2016

Justin Flaws	Ass't Varsity Boys Basketball Coach	Step 1 Group 3
Josh Flaws	Ass't Varsity Boys Basketball Coach	Step 1 Group 3
Josh Flaws	Ass't MS Girls Track Coach	Step 3 Group 6
Jay Flaws	7 th Gr Girls Basketball Coach	Step 4 Group 5
Breighen Powell	Ass't Var Track Coach	Step 1 Group 4
Michael Owrey	Maintenance	
Rodney Richards	Bus Driver	

Motion by Judisch to approve the resignations for 2015-2016 as presented. Seconded by Foster. Motion carried unanimously.

I. New Hires for 2015-2016

Elizabeth Beydler	CTL – Special Education	
Ben Tilus	Varsity Girls Cross Country Coach	Step 4 Group 2
Justin Eginoire	7 th Gr. Ass't Football Coach	Step 1 Group 6
Brittany Clark	JV Volleyball Coach	Step 0 Group 3
Coy Hupfeld	8 th Gr. Ass't Football Coach	Step 1 Group 6
Alicia Goetz	MS Cross Country Coach	Step 0 Group 5
Alicia Goetz	Head MS Girls Track Coach	Step 0 Group 5

Motion by James to approve the new hires for 2015-2016 as presented. Seconded by Foster. Motion carried unanimously.

Motion by Judisch to approve the presentation of bills in the amount of \$805,068.63. Seconded by James. Motion carried unanimously.

Motion by James to approve the July 2015 financial reports as presented. Seconded by Judisch. Motion carried unanimously.

Mr. Amos's Report

*Mr. Amos will put together a committee to discuss a renovation of the softball field. The committee will meet beginning in December to develop a plan by December. It will probably be a two to three-year plan because of the cost. Then a committee will be selected to look at the high school renovations.

*The change to a new domain (carlislecsd.org) is complete. The old domain (carlisle.k12.ia.us) will still work. Student emails will change as well.

*Mr. Amos recognized Rob Joiner for his nine years of service and presented him with a plaque. Mr. Amos thanked him for all he has done for the district as a board member. He also recognized Michelle Tish even though she was not at the meeting.

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The Organizational and Regular Meetings will be held September 14, 2015, 6:00 p.m. in the Carlisle Community School Board Room.

Motion by Judisch to adjourn the August 10 regular board meeting. Seconded by James. Motion carried unanimously.

Meeting adjourned at 7:59 p.m.

Rob Joiner, Board President

Attest: Jean Flaws, Board Secretary/Business Manager

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These minutes will be presented at the September 14th school board meeting for approval.

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